

OUR HEALTH AND SAFETY POLICY



GNS Science is investing in its people by partnering with them to increase their health and safety awareness and empowering them to be proactive decision makers when it comes to their and other's health, safety and wellbeing.

WE ARE COMMITTED TO

- Our people, contractors, visitors and members of the public near our work going home healthy and safe
- Pro-actively maintaining safe workplaces
- Improving management of our critical risks
- Building a safety focused culture
- Holding ourselves and others accountable for our health and safety
- Continuously improving our health and safety practices and culture

TO ACHIEVE THIS, WE WILL

Leadership

- Demonstrate leadership and commitment to achieving positive health and safety outcomes
- Care for, engage with and actively support our people in health and safety activities
- Support our people to model great health and safety behaviours, recognise good behaviours and to hold each other to account
- Empower and support our people to make good decisions by providing information, training, supervision and wellness programmes, as well as the equipment and resources they need to work in a safe and healthy way
- Develop goals in collaboration with our people to achieve our commitments to health and safety

Systems

- Identify, assess and manage risks and unsafe behaviours
- Use robust systems and processes which are easy to understand and follow
- Continuously improve our health and safety performance by establishing guiding principles and measurable targets
- Regularly monitor and review our health and safety performance and systems
- Report and investigate all workplace incidents
- Support the rehabilitation and early return to work of our people following an injury

Compliance

- Comply with all relevant legislation, standards and codes of practice, to ensure best-practice health and safety procedures are embedded in all our activities by following GNS Science Standard Operating Procedures (SOPs)
- Require our contractors and other people we are working with to demonstrate how they are working towards maintaining safe workplaces

RESPONSIBILITIES

Board

Our Board is responsible for setting the direction for health and safety management and ensuring it is achieved. The Board is committed to preventing harm to those in GNS workplaces and those affected by GNS operations.

Chief Executive

Our Chief Executive is responsible for providing a safe workplace, for leading our drive for better health and safety across all our activities, and for ensuring we have the capability and capacity to implement an effective health and safety management system.

Our Leaders

Visible leaders who demonstrate and model the health and safety behaviours we require, both within our organisation and with our contractors. Collectively, they are responsible for the day-to-day implementation of our health and safety management system. They support, guide and monitor the health and safety activities and performance of our people.

Our People

We look after ourselves and we look out for each other. We all have a personal responsibility to learn, understand and follow the principles and requirements of our health and safety management system. This means working in a way that is healthy and safe for ourselves and others. We are all accountable for our actions, and responsible for demonstrating leadership in health and safety when engaging with contractors and other people we work with.

Our contractors, clients and other People we work with

We share a responsibility with our contractors and other people we are working with to achieve excellence in health and safety performance, by leveraging the best that we each can bring, and challenging each other to be better. We collaborate, co-ordinate and co-operate with our contractors and other people we work with to demonstrate that their commitment to health and safety reflects and supports ours when working with us. In return, we have a responsibility to take an active role in building on our clients' commitment to health and safety across all our activities so that between us, we create better workplaces in New Zealand.

This policy will be reviewed every year.

Policy statement last reviewed June 2020

Ian Simpson
Chief Executive
GNS Science

Dr Nicola Crauford
Board Chairman
GNS Science